



Medford City Council
Medford, Massachusetts

The Fourth Regular Meeting, February 24, 2026

City Council

Isaac B. "Zac" Bears
Anna Callahan
Emily Lazzaro
Matt Leming
Liz Mullane
George A. Scarpelli
Justin Tseng

This meeting will take place at 7:00 P.M. in the City Council Chamber, 2nd Floor, Medford City Hall, 85 George P. Hassett Drive, Medford, MA and via Zoom.

Zoom Link:

<https://us06web.zoom.us/j/85020366396?pwd=qlYyGjGhEIVJGVa5vubmb2DWTg46m.1>

Call-in Number: +13017158592,,85020366396#,,, *593092#

Live: Channel 22 (Comcast), Channel 43 (Verizon), [YouTube](#), and medfordtv.org.

To submit written comments, please email ccmembers@medford-ma.gov.

CALL TO ORDER & ROLL CALL

SALUTE TO THE FLAG

ANNOUNCEMENTS, ACCOLADES, REMEMBRANCES, REPORTS, AND RECORDS

26-038 - Offered by Emily Lazzaro, Council Vice President, Justin Tseng, City Councilor

Resolution to Recognize and Celebrate Black History Month

26-039 - Offered by Justin Tseng, City Councilor, Emily Lazzaro, Council Vice President

Resolution to Extend Warm Wishes to Residents Celebrating Lunar New Year, Ramadan, and Lent

26-040 - Offered by Emily Lazzaro, Council Vice President

Resolution to Celebrate National Therapy Animal Day

Records

The Records of the Special Joint Meeting of January 21, 2026 were passed to Councilor Leming

The Records of the Meeting of February 3, 2026 were passed to Councilor Scarpelli

Reports of Committees

26-014 and 25-149 - Offered by Isaac Bears, Council President

Committee of the Whole, January 20, 2026, Report to Follow

25-189 and 25-149 - Offered by Isaac Bears, Council President

Committee of the Whole, February 3, 2026, Report to Follow

26-031 - Offered by Emily Lazzaro, Council Vice President

Public Health and Community Safety Committee, February 10, 2026, Report to Follow

24-354, 24-073, and 26-024 - Offered by Elizabeth Mullane, City Councilor

Resident Services and Public Engagement Committee, February 10, 2026, Report to Follow

HEARINGS

26-025

Petition for Grant of Location - National Grid (57 Swan Street)

26-037

Petition for Grant of Location - National Grid (336-436 Riverside Avenue)

26-041

Petition for Grant of Location - National Grid (Boston Avenue)

PETITIONS, PRESENTATIONS, AND SIMILAR PAPERS

26-030

Submitted by City Clerk

Petition for a Common Victualler License - Lighthouse Cafe

26-042

Submitted by City Clerk

Petition for a Common Victualler License - Chicago Scoops, LLC d/b/a Cold Stone Creamery

MOTIONS, ORDERS, AND RESOLUTIONS

26-043 - Offered by George Scarpelli, City Councilor, Isaac Bears, Council President, Justin Tseng, City Councilor

Resolution to Request Comprehensive Litigation Report since January 2019, Quarterly Litigation Status Reports, and Independent Review of Litigation

26-044 - Offered by George Scarpelli, City Councilor

Resolution to Request DPW Update on Upcoming Major Utility Infrastructure Projects

26-045 - Offered by George Scarpelli, City Councilor

Resolution to Request All Utility Project Public Notices Include Information on Seasonal Construction Moratorium

26-046 - Offered by Anna Callahan, City Councilor, Isaac Bears, Council President

Resolution to Support Home Sharing and Request Implementation Plan

COMMUNICATIONS FROM THE MAYOR

26-047

Submitted by Mayor Breanna Lungo-Koehn

FY26 CPA Appropriation Request - TreesMedford City Park Invasive Plant Inventory

26-048

Submitted by Mayor Breanna Lungo-Koehn

Donation Acceptance from Jay Tangney

26-049

Submitted by Mayor Breanna Lungo-Koehn

Litigation Settlement - Hassett v. City of Medford - Request to Enter Executive Session
per MGL Ch. 30A, Sec, 21(a)(3) [Votes May Be Taken]

26-050

Submitted by Mayor Breanna Lungo-Koehn

Special Legislation to Remove Police Chief and Deputy Positions from Civil Service

26-051

Submitted by Mayor Breanna Lungo-Koehn

Board and Commission Appointments

PUBLIC PARTICIPATION

To participate outside of Zoom, please e-mail REliseo@medford-ma.gov.

UNFINISHED BUSINESS

25-103 **Proposed Amendments to the Medford Zoning Ordinance
- Other Corridors Districts (for referral to the CDB)**

IN CITY COUNCIL SEPTEMBER 9, 2025

TABLED

26-003 **Appointment of a City Messenger for 2026 and 2027**

IN CITY COUNCIL JANUARY 6, 2026

TABLED

26-019 **Chapter 50, Article IV - Proposed Ordinance Banning Face
Surveillance Technology**

IN CITY COUNCIL JANUARY 20, 2026 APPROVED FOR FIRST
READING

ADVERTISED TBD MEDFORD TRANSCRIPT &
SOMERVILLE JOURNAL

IN CITY COUNCIL TBD ELIGIBLE FOR THIRD
READING

Reports Due/Deadlines

16-574 University Accountability Report (Next Report Due in
November 2025)

22-026

Quarterly Presentation on City's Financial Health by Chief Financial Officer/Auditor

22-027

Monthly Copy of Warrant Articles from Chief Financial Officer/Auditor

24-031

Request a Representative from BJ's Wholesale Club Meet to Discuss Construction and Neighborhood Concerns

Adjournment



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

Emily Lazzaro, Council Vice
President, Justin Tseng, City
Councilor

AGENDA ITEM

26-038 - Resolution to Recognize and Celebrate Black History Month

FULL TEXT AND DESCRIPTION

Whereas, February is recognized nationwide as Black History Month, a time to honor the history, resilience, and achievements of Black Americans; and

Whereas, Black Americans have shaped our nation and our Commonwealth through leadership in civic life, education, labor, arts, business, science, and the ongoing pursuit of justice and equality; and

Whereas, Medford's own history includes the long-standing Black community of West Medford, whose residents have built institutions, sustained cultural traditions, and strengthened the civic life of our city across generations; and

Whereas, Medford's early history includes the enslavement of Black individuals, including those connected to the Brooks Estate, and acknowledging this history is essential to telling a full and honest story of our city; and

Whereas, today Black Americans — including immigrants and families from across the African diaspora — continue to shape Medford's neighborhoods, schools, houses of worship, small businesses, arts, and public life; and

Whereas, Black history is American history, and its recognition strengthens our shared understanding of our past and our collective responsibility for a more just and inclusive future;

Be it Resolved that the Medford City Council recognizes Black History Month and celebrates the contributions of Black residents — past and present — to the life of our city; and

Be it Further Resolved that the City recommits itself to advancing equity, opportunity, and belonging for all members of our community.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

Justin Tseng, City Councilor, Emily
Lazzaro, Council Vice President

AGENDA ITEM

26-039 - Resolution to Extend Warm Wishes to Residents Celebrating Lunar New Year, Ramadan, and Lent

FULL TEXT AND DESCRIPTION

Whereas, Medford is home to a diverse and vibrant community representing many cultures, faith traditions, and heritages; and

Whereas, residents across our city are celebrating Lunar New Year, marking the beginning of a new year in many East and Southeast Asian cultures and honoring themes of renewal, family, and good fortune; and

Whereas, Muslim residents of Medford are observing Ramadan, a sacred month of fasting, prayer, reflection, and charity; and

Whereas, many Christian residents are observing Lent, a season of reflection, sacrifice, and spiritual renewal leading to Easter; and

Whereas, these observances enrich our city through traditions of generosity, gathering, service, and hope;

Be it Resolved that the Medford City Council extends its warm wishes to all residents celebrating Lunar New Year, observing Ramadan, and observing Lent; and

Be it Further Resolved that the City of Medford reaffirms its commitment to being a welcoming and inclusive community where all cultures and faiths are respected and celebrated.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

Emily Lazzaro, Council Vice
President

AGENDA ITEM

26-040 - Resolution to Celebrate National Therapy Animal Day

FULL TEXT AND DESCRIPTION

Whereas scientific research shows that interacting with therapy animals can reduce stress, relieve depression, slow heart rate, lower blood pressure and strengthen the immune system; and

Whereas therapy animal teams in the Town of Medford play an essential role in improving human health and well-being through the human-animal bond; and

Whereas therapy animal teams interact with a variety of people in our community including veterans, seniors, patients, students, and those approaching end of life; and

Whereas these exceptional therapy animals who partner with their human companions bring comfort and healing to those in need; and

Whereas we encourage more pet owners to consider becoming Pet Partners volunteers to help our community by creating greater access to meaningful therapy animal visits, now therefore,

Be it resolved that the Medford City Council celebrate National Therapy Animal Day on April 30th.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None

26-025
**PETITION FOR GRANT OF LOCATION,
NATIONAL GRID, NORTH ANDOVER, MASSACHUSETTS,
PETITION FOR A JOINT OWNED POLE AT 57 SWAN STREET
(NATIONAL GRID PLAN #: JO-31197488)
MEDFORD, MASSACHUSETTS
CITY CLERK'S OFFICE**

You are hereby notified that by order of the Medford City Council, the Medford City Council will hold a Public Hearing in the Howard F. Alden Chambers at Medford City Hall, 85 George P. Hassett Drive, Medford, and via Zoom on Tuesday, February 3, 2025 at 7:00 p.m., a link to be posted no later than Friday, January 30, 2025, on a petition by Massachusetts Electrical Company dba National Grid, for permission to Install a new Joint owned pole at 57 Swan Street

Wherefore it requests that after due notice and hearing as provided by law, it be granted a location for and permission to Install a new Joint owned pole at 57 Swan Street, JO# 31197488 originally dated October 30, 2025 and received and filed in the Office of the City Clerk on December 12, 2025 and available for inspection in the Office of the City Clerk, Medford City Hall, Room 103, 85 George P. Hassett Drive, Medford, Massachusetts 02155.

The following are the recommendations from the Engineering Division:

Honorable City Council:

The Engineering Division does not recommend approval of the Grant of Location request submitted by National Grid for the installation of a new 40-foot joint utility pole at 57 Swan Street.

The proposed installation does not appear to serve a clear public need and would introduce additional private infrastructure within the public right of way. The Engineering Division has concerns regarding the impact to existing utilities, vehicular accessibility, and overall streetscape aesthetics. As the installation is intended to support one private service rather than a broader public benefit, it is not an appropriate use of municipal right of way. Accordingly, the Engineering Division recommends that this request not be approved.

DENIED – City Engineer

Call 781-393-2425 for any accommodations/aids

s/Richard Eliseo Jr
Acting City Clerk

Plans can be viewed in City Clerk's Office, 781-393-2425.

26-025
PETITION FOR GRANT OF LOCATION,
NATIONAL GRID, NORTH ANDOVER, MASSACHUSETTS,
PETITION FOR A JOINT OWNED POLE AT 57 SWAN STREET
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DENIED – City Engineer - Does NOT recommend

Call 781-393-2425 for any accommodations/aids

s/Richard Eliseo Jr
Acting City Clerk

Plans can be viewed in City Clerk's Office, 781-393-2425.

26-037
PETITION FOR GRANT OF LOCATION,
NATIONAL GRID, NORTH ANDOVER, MASSACHUSETTS,
PETITION FOR A PROPOSED GAS MAIN REPLACEMENT AT 336-436 RIVERSIDE AV
(NATIONAL GRID PLAN #: WO- 15483309)
MEDFORD, MASSACHUSETTS
CITY CLERK'S OFFICE

You are hereby notified that by order of the Medford City Council, the Medford City Council will hold a Public Hearing in the Howard F. Alden Chambers at Medford City Hall, 85 George P. Hassett Drive, Medford, and via Zoom on Tuesday, February 24, 2025 at 7:00 p.m., a link to be posted no later than Friday, January 20, 2025, on a petition by Massachusetts Electrical Company dba National Grid, for permission of a proposed gas main replacement at 336-436 Riverside Av.

Wherefore it requests that after due notice and hearing as provided by law, it be granted a location for and permission to Install a new Gas main at 336-436 Riverside Av, WO# - 15483309 originally dated December 04, 2025 and received and filed in the Office of the City Clerk on January 15, 2025 and available for inspection in the Office of the City Clerk, Medford City Hall, Room 103, 85 George P. Hassett Drive, Medford, Massachusetts 02155.

The following are the recommendations from the Engineering Division:

Honorable City Council:

The Engineering Division received a petition from National Grid for the installation of 1,420 feet of 8-inch plastic and 35 feet of 6-inch plastic new low pressure gas main in the existing Riverside Avenue in accordance with a Plan Set titled "Proposed Gas Main Replacement, 336-436 Riverside Avenue, Medford Ma W.O. NO. 15483309 prepared by CHA Consulting, Inc. dated December 4, 2025 (the Plan).

The Engineering Division recommends that this grant of location be approved with the following conditions:

1. The Grant of Location (GOL) is limited to approximately 1,420 feet of 8-inch gas main within the northern portion of the Riverside Avenue right of way as depicted on the Plan.
2. Before starting work, the contractor shall notify Digsafe and shall obtain all applicable permits from the Engineering Division. The project must obtain a Trench Permit pursuant to Section 74-141 of the City Ordinances prior to commencing work.
3. No other utility structures, conduits, duct banks, pipes, or any other appurtenances are adversely impacted. National Grid shall ensure that all sewer, water, and drain lines are marked prior to any excavation.
4. At least 72-hours prior to the start of the project, National Grid must coordinate abutter communications with the Director of Communications and submit any required information that may be requested to effectively inform the public.

5. Any proposed gas main location must maintain 3-feet away from public utilities.
6. An approved as-built plan (and CAD files in the state plane) must be on file at the engineering division at the completion of the project.

Call 781-393-2425 for any accommodations/aids

s/Richard Eliseo Jr
Acting City Clerk

Plans can be viewed in City Clerk's Office, 781-393-2425.

**PETITION FOR GRANT OF LOCATION,
NATIONAL GRID, NORTH ANDOVER, MASSACHUSETTS,
Petition for installation of three new underground electrical manholes and corresponding
six 6-inch conduit bank in the Boston Avenue right of way in accordance with a Tufts
University Expansion – Manhole and Duct System
(NATIONAL GRID PLAN #: WO- 31125614)
MEDFORD, MASSACHUSETTS
CITY CLERK'S OFFICE**

You are hereby notified that by order of the Medford City Council, the Medford City Council will hold a Public Hearing in the Howard F. Alden Chambers at Medford City Hall, 85 George P. Hassett Drive, Medford, and via Zoom on Tuesday, February 24, 2025 at 7:00 p.m., a link to be posted no later than Friday, January 20, 2025, on a petition by Massachusetts Electrical Company dba National Grid, for permission to install three new underground electrical manholes and corresponding six 6-inch conduit bank in Boston Ave right of way.

Wherefore it requests that after due notice and hearing as provided by law, it be granted a location for and permission to Install new underground electrical manholes and corresponding six 6-inch conduit bank in the Boston Avenue right of way, WO# - 31125614 originally dated August 14, 2025 and received and filed in the Office of the City Clerk on December 18, 2025, Revised January 8th 2026 and available for inspection in the Office of the City Clerk, Medford City Hall, Room 103, 85 George P. Hassett Drive, Medford, Massachusetts 02155.

The following are the recommendations from the Engineering Division:

Honorable City Council:

The Engineering Division received a petition from National Grid for the installation of three new underground electrical manholes and corresponding six 6-inch conduit bank in the Boston Avenue right of way in accordance with a Tufts University Expansion – Manhole and Duct System – Boston Ave, Medford, MA WR#-31125614 dated August 15, 2025 (the Plan).

The Engineering Division recommends that this grant of location be approved with the following conditions:

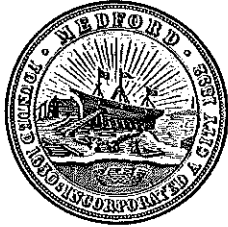
1. The Grant of Location (GOL) is limited to the six additional 6-inch conduit bank on Boston Avenue from an existing electrical manhole 655 approximately 1,100 feet westward to University Avenue as depicted on the Plan. The GOL includes three additional manholes (labeled MH6551, MH6552, and MH6553) within Boston Avenue. The Engineering Division recommends that this language revision be submitted for approval to the City Council hearing.
2. GOL is limited to the conduit orientation as detailed on the Plans.
3. No other utility structures, conduits, duct banks, pipes, or any other appurtenances are adversely impacted. National Grid shall ensure that all sewer, water, and drain lines are marked prior to any excavation.
4. Before starting work, the contractor shall notify Digsafe and shall obtain all applicable permits from the Engineering Division. The project must obtain a Trench Permit pursuant to Section 74-141 of the City Ordinances prior to commencing work. At a minimum, the Trench Permit application must include a

Traffic Management Plan, Permanent Street restoration plan and schedule for pavement marking restoration.

Call 781-393-2425 for any accommodations/aids

s/Richard Eliseo Jr
Acting City Clerk

Plans can be viewed in City Clerk's Office, 781-393-2425.



CITY OF MEDFORD

City Clerk's Office
85 George P. Hassett Dr.; Rm 103
Medford, MA 02155
(781) 393-2425

Permit No: VIC26-000003
Issue Date : 01/29/2026
Fee : 75.00

The Commonwealth of Massachusetts

This is to Certify that a Common Victualler License is hereby granted to:

The Royal King Corporation dba The Lighthouse Cafe

Location: 16 HIGH ST Medford, MA

In said **City of Medford**, and at place only and expires **12/31/2026** unless sooner suspended or revoke for the violations of the law of the Commonwealth respecting the licensing of the common victuallers. This license is issued in conformity with the authority granted to the licensing authorities by M.G.L. Ch. 140 and amendments thereto.

Hours of Operation : Mon: 06:00 AM-10:00 AM; Tues: 06:00 AM-10:00 PM;
Weds: 06:00 AM-10:00 PM; Thurs: 06:00 AM-10:00 PM; Friday: 06:00 AM-10:00
PM; Sat: 06:00 AM-10:00 PM; Sun: 06:00 AM-10:00 PM

By Order of the Medford City Council

LICENSING AUTHORITIES

Richard Ellseo
Acting City Clerk

Provisions set forth by the City of Medford:

1. Notify Medford City Clerk on location, ownership and /or name change.
2. Adhere to Medford sign ordinance S.94-6.2
3. Adhere to Medford Health Dept. Public Sanitation Ordinance.
4. Adhere to Zoning Laws pertaining to Keno.

EXTRACTS FROM GENERAL LAWS, (TER. ED) CHAPTER 140

Section 7. An innholder who, upon request, refuses to receive and make suitable provision for a stranger or traveler shall be punished by a fine of not more than fifty dollars.

Section 9. If, in the opinion of the licensing authorities, a licensee as an innholder or a common victualler ceases to be engaged in the business he is licensed to pursue, or fails to maintain upon his premises the implements and facilities required by this chapter, they shall immediately revoke his license. If a licensee at any time conducts his licensed business in an improper manner, the licensing authorities, after notice to the licensee and reasonable opportunity for a hearing, may upon satisfactory proof thereof suspend or revoke his license or impose a fine; provided that, the fine for the first offense within a 6 month period shall be not less than \$500 and not more than \$1,000; for the second offense within a 6 month period the fine shall be not less than \$1,000 and not more than \$2,000; for the third offense within a 6 month period the fine shall be not less than \$2,000 and not more than \$5,000; for the fourth offense within a 6 month period the fine shall be not less than \$5,000 and not more than \$10,000; and for the fifth offense within a 6 month period the fine shall be not less than \$10,000. An innholder who violates section seven shall forfeit his license. A licensee who is convicted a second time of the violation of any of the provisions of sections six to eighteen, inclusive, shall forfeit his license.

Section 18. Every innholder and common victualler shall at all times have a board or sign affixed to his house, shop, cellar or store, or in a conspicuous place near the same, with his name legibly inscribed thereon in large letters and the business for which he is licensed inscribed thereon, and upon neglect thereof shall forfeit twenty dollars.

Section 20. Whoever assumes to be an innholder or common victualler without being licensed as such under this chapter shall forfeit one hundred dollars.

Section 21. Whoever is convicted a third time of a violation of any provision of the preceding sections, except those contained in sections seven and eight, shall, in addition to the penalties before provided, be punished by imprisonment for not more than three months

License Is non-Transferable



CITY OF MEDFORD

City Clerk's Office
85 George P. Hassett Dr.; Rm 103
Medford, MA 02155
(781) 393-2425

Permit No: VIC25-000035
Issue Date : 02/25/2026
Fee : 75.00

The Commonwealth of Massachusetts

This is to Certify that a Common Victualler License is hereby granted to:

Chicago Scoops LLC dba Cold Stone Creamery

Location: 61 Station Landing Medford, MA

In said **City of Medford**, and at place only and expires **12/31/2026** unless sooner suspended or revoke for the violations of the law of the Commonwealth respecting the licensing of the common victuallers. This license is issued in conformity with the authority granted to the licensing authorities by M.G.L. Ch. 140 and amendments thereto.

Hours of Operation : Mon: 11:00 AM-09:00 PM; Tues: 11:00 AM-09:00 PM;
Weds: 11:00 AM-09:00 PM; Thurs: 11:00 PM-09:00 PM; Friday: 11:00 AM-10:00
PM; Sat: 11:00 AM-10:00 PM; Sun: 11:00 AM-10:00 PM

By Order of the Medford City Council

LICENSING AUTHORITIES

Richard Eliseo
Acting City Clerk

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Section 20. Whoever assumes to be an innholder or common victualler without being licensed as such under this chapter shall forfeit one hundred dollars.

Section 21. Whoever is convicted a third time of a violation of any provision of the preceding sections, except those contained in sections seven and eight, shall, in addition to the penalties before provided, be punished by imprisonment for not more than three months

License Is non-Transferable



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

George Scarpelli, City Councilor,
Isaac Bears, Council President,
Justin Tseng, City Councilor

AGENDA ITEM

26-043 - Resolution to Request Comprehensive Litigation Report since January 2019, Quarterly Litigation Status Reports, and Independent Review of Litigation

FULL TEXT AND DESCRIPTION

WHEREAS, the Medford City Council has a duty to the residents and taxpayers of Medford to ensure that public funds expended on legal matters, including litigation defense, settlements, judgments, and outside counsel fees, are accounted for transparently and managed prudently; and

WHEREAS, a review of publicly available records maintained by the Massachusetts Department of Labor Relations (<https://pubinfo.dlr.state.ma.us/Default.aspx?search=advanced>) reveals a dramatic and unprecedented increase in unfair labor practice charges filed against the City of Medford, specifically: during the period 2011 through 2019, a total of twenty-two (22) unfair labor practice charges were filed against the City, an average of 2.75 per year; whereas during the period 2020 through 2024, a total of seventy-four (74) unfair labor practice charges were filed against the City, an average of 18.5 per year, representing a 573% increase; and

WHEREAS, the Department of Labor Relations found on July 30, 2025 in MUP-22-9436 (City of Medford and Medford Firefighters IAFF Local 1032) that the City violated M.G.L. c. 150E, Section 10(a)(5) by refusing to hold grievance hearings as required under the collective bargaining agreement, constituting a repudiation of the contractual grievance procedure; and

WHEREAS, a review of publicly available decisions of the Massachusetts Civil Service Commission (<https://www.mass.gov/collections/civil-service-decisions>) reveals that during the period 2011 through 2019, a total of nine (9) civil service actions were filed involving the City of Medford, an average of 1.125 per year; whereas during the period 2020 through 2024, six (6) civil service actions were filed, an average of 1.5 per year, a 33% increase, including cases involving police appointment bypass, fire lieutenant promotion disputes, and other personnel actions; and

WHEREAS, a review of publicly available decisions of the Massachusetts Housing Appeals Committee (<https://www.mass.gov/info-details/housing-appeals-committee-decisions>) reveals that

during the period 2011 through 2019, zero (0) affordable housing appeals were filed against the City of Medford; whereas during the period 2020 through 2024, two (2) such appeals were filed, specifically:

(a) Medford ZBA / DIV Fellsway, LLC, No. 2020-07, in which the City asserted a Chapter 40B safe harbor defense regarding a proposed 278-unit development at 970 Fellsway, and the Housing Appeals Committee issued an interlocutory decision on October 10, 2023 finding that the City had not met the 1.5% general land area threshold, rejecting the Zoning Board of Appeals' land area calculations; and

(b) Medford ZBA / MVP Mystic, LLC, No. 2020-06, a companion Chapter 40B case that was settled on June 24, 2022 when the City withdrew its safe harbor claim; and

WHEREAS, a review of publicly available federal court dockets reveals multiple lawsuits filed against the City in the United States District Court for the District of Massachusetts since 2019, including but not limited to: Ayala et al. v. City of Medford, No. 1:2022cv10115 (Fair Labor Standards); Fargo et al. v. City of Medford, No. 1:2022cv11765 (Fair Labor Standards); Benjamin v. City of Medford et al., No. 1:2024cv11686; Gandolfo v. City of Medford and Its Police Department, No. 1:21-cv-10325 (prisoner civil rights); and

WHEREAS, IAFF Local 1032 filed a class action lawsuit in Middlesex Superior Court in March 2024 (Buckley v. Lungo-Koehn) for failure to issue payment of contractual benefits under the collective bargaining agreement, including 2.5% raises for 2021-2022, 3% for 2023, and COVID hazard pay, representing potentially significant financial exposure to the City; and

WHEREAS, the cumulative data across multiple forums — a 573% increase in unfair labor practice charges, a 33% increase in civil service actions, the emergence of housing appeals where none previously existed, multiple federal wage and hour lawsuits, and ongoing labor disputes with both the firefighters' union and Teamsters — demonstrates a pattern of escalating legal conflict that warrants Council scrutiny; and

WHEREAS, the costs associated with defending these matters, including fees paid to outside counsel, settlement payments, judgments, retroactive pay obligations, and the diversion of staff time and municipal resources, are borne entirely by Medford taxpayers and reduce funds available for essential municipal services; and

WHEREAS, the City Council does not currently receive regular, comprehensive reports on pending and resolved litigation, associated costs, or financial exposure, limiting the Council's ability to fulfill its fiduciary and oversight responsibilities; and

WHEREAS, transparency in municipal litigation is a recognized best practice endorsed by the Government Finance Officers Association (GFOA), the International City/County Management Association (ICMA), and the Massachusetts Division of Local Services; and

WHEREAS, the residents and taxpayers of the City of Medford are entitled to know how their tax dollars are being expended on legal matters and whether the City's litigation posture is fiscally prudent and consistent with sound municipal governance; now, therefore:

Be it Resolved by the Medford City Council that we request that the City Solicitor and the Law Department, in coordination with the Mayor's Office and the Finance Department, prepare and deliver to the City Council within sixty (60) days of the adoption of this Resolution a Comprehensive Litigation Report covering the period from January 1, 2019 to the present, which shall include:

(a) A complete list of all lawsuits, claims, administrative proceedings, arbitrations, and other legal actions in which the City of Medford is or was a named party, whether as plaintiff, defendant, respondent, or intervenor, in any court, tribunal, or administrative body, including but not limited to: the United States District Court; the Massachusetts Superior Court, District Court, and Land Court; the Massachusetts Appeals Court and Supreme Judicial Court; the Civil Service Commission; the Department of Labor Relations; the Massachusetts Commission Against Discrimination; the Housing Appeals Committee; the State Ethics Commission; the Equal Employment Opportunity Commission; and any other federal, state, or local forum;

(b) For each such matter: the case name, docket or case number, forum, date filed, nature of claims, current status (pending, settled, dismissed, adjudicated), and outcome if resolved;

(c) Total legal costs associated with each matter, including but not limited to: fees paid to outside counsel (identified by firm name and total amount per firm), expert witness fees, court costs, mediation and arbitration fees, and any other litigation-related expenditures;

(d) Total settlement payments, judgments, awards, and other monetary dispositions paid by the City, identified by matter;

(e) The funding source for each litigation-related expenditure (general fund appropriation, insurance recovery, reserve fund transfer, or other);

(f) An estimate of the City's current aggregate financial exposure from all pending litigation; and

(g) A summary of insurance coverage applicable to litigation matters, including carrier name, policy limits, deductibles or self-insured retentions, and claims history.

Be it Further Resolved that beginning in the first quarter following adoption of this Resolution, and continuing quarterly thereafter, the City Solicitor shall provide the City Council with a Quarterly Litigation Status Report, to be delivered no later than thirty (30) days after the close of each calendar quarter, which shall include:

(a) A list of all new lawsuits, claims, or administrative proceedings filed by or against the City during the quarter;

(b) A list of all matters resolved during the quarter, including the nature of the resolution and any monetary payments made or received;

(c) An updated summary of all pending matters and their current status;

(d) Total litigation-related expenditures for the quarter, broken down by outside counsel fees, settlements, and other costs; and

(e) Year-to-date cumulative litigation expenditures compared to the budgeted amount for the fiscal year.

Be it Further Resolved that the City Council hereby directs the Finance Director to include, as a discrete line item or schedule in the City's annual budget submission beginning with the next fiscal year budget cycle, a detailed accounting of all litigation-related expenditures for the prior fiscal year

and projected litigation costs for the upcoming fiscal year, categorized by type of claim, forum, and outside counsel engagement.

Be it Further Resolved that the City Council requests that the Mayor authorize an independent review of the City's litigation costs, practices, and risk management procedures for the period January 1, 2019 through the present, to be conducted by a qualified independent auditor, municipal finance consultant, or law firm with expertise in municipal risk management that does not currently represent or contract with the City of Medford, and that such review shall:

- (a) Evaluate total litigation costs relative to comparable Massachusetts municipalities of similar size and demographics;
- (b) Assess whether the volume and nature of labor relations disputes, unfair labor practice charges, and civil service appeals indicate systemic deficiencies in the City's human resources, labor relations, or management practices;
- (c) Review the City's use of outside counsel, including the process for selecting, retaining, and overseeing outside legal services, and whether such engagements are cost-effective and competitively procured;
- (d) Evaluate the adequacy of the City's risk management and loss prevention practices, including whether the City maintains appropriate insurance coverage and whether claims management procedures are consistent with best practices; and
- (e) Provide recommendations for reducing the City's litigation exposure, improving labor relations outcomes, and strengthening internal controls to minimize avoidable legal costs.

Be it Further Resolved that nothing in this Resolution shall be construed to require the disclosure of information protected by the attorney-client privilege or the work product doctrine; provided, however, that the City Solicitor shall make every reasonable effort to provide the information requested herein in a manner that maximizes transparency while preserving applicable legal privileges, and that any claim of privilege shall be asserted on a matter-by-matter basis with a specific explanation of the basis for withholding.

Be it Further Resolved that the Comprehensive Litigation Report, all Quarterly Litigation Status Reports, and the independent review report, once delivered to the City Council, shall be made available to the public on the City's website and maintained as public records in accordance with M.G.L. c. 66, Section 10.

Be it Further Resolved that the City Solicitor shall appear before the City Council, or a committee thereof designated by the Council President, to present the Comprehensive Litigation Report and to respond to questions from Council members regarding the City's litigation posture, costs, and risk exposure.

Be it Further Resolved that copies of this Resolution shall be transmitted to the Mayor, the City Solicitor, the Finance Director, and the City Clerk, and that this Resolution shall take effect upon adoption.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

George Scarpelli, City Councilor

AGENDA ITEM

26-044 - Resolution to Request DPW Update on Upcoming Major Utility Infrastructure Projects

FULL TEXT AND DESCRIPTION

WHEREAS, the City of Medford is currently experiencing or is scheduled to experience significant utility infrastructure work on multiple major roadways, including but not limited to High Street, Boston Avenue, Main Street, Riverside Avenue, and Willis Avenue; and

WHEREAS, these projects are being undertaken by various entities including the Massachusetts Water Resources Authority (MWRA), National Grid, and other public utility companies; and

WHEREAS, major infrastructure projects of this nature have significant impacts on traffic, parking, local businesses, and the daily lives of residents in affected neighborhoods; and

WHEREAS, the City Council and residents would benefit from a comprehensive understanding of the scope, timeline, phasing, and anticipated impacts of each project; and

WHEREAS, the City of Medford currently posts some project information on the city website, and there is an opportunity to review and enhance how this information is shared with the public;

NOW, THEREFORE, BE IT RESOLVED that the Medford City Council respectfully requests that the Department of Public Works, in coordination with the MWRA, National Grid, and any other utility companies conducting or planning major infrastructure work within the City, provide a briefing to the City Council on all current and upcoming major utility infrastructure projects, including project scope, estimated timelines, street-by-street phasing, and anticipated impacts to residents and traffic; and

BE IT FURTHER RESOLVED that the Council requests a review of how and when project information is posted to the city website and communicated to residents in affected areas, with the goal of ensuring that neighbors receive timely, clear, and comprehensive notice well in advance of construction.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

George Scarpelli, City Councilor

AGENDA ITEM

26-045 - Resolution to Request All Utility Project Public Notices Include Information on Seasonal Construction Moratorium

FULL TEXT AND DESCRIPTION

WHEREAS, the City of Medford maintains a moratorium on certain street opening and construction activities during winter months to protect roadway integrity and minimize disruption during adverse weather conditions; and

WHEREAS, residents in areas affected by planned utility and infrastructure construction projects benefit from knowing not only when work will occur, but also when work is prohibited or restricted under the City's moratorium policies; and

WHEREAS, including moratorium dates and seasonal construction restrictions in public notices would help set clear expectations for residents regarding project start dates and work schedules;

NOW, THEREFORE, BE IT RESOLVED that the Medford City Council requests that all public notices issued by the City or required of utility companies regarding upcoming street opening, construction, or infrastructure projects include a clear reference to the City's seasonal construction moratorium, including the applicable dates during which new street opening work is not permitted to commence; and

BE IT FURTHER RESOLVED that such notices include contact information for residents to direct questions about project timelines, scope, and restoration requirements.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

Anna Callahan, City Councilor,
Isaac Bears, Council President

AGENDA ITEM

26-046 - Resolution to Support Home Sharing and Request Implementation Plan

FULL TEXT AND DESCRIPTION

WHEREAS The city of Medford and our entire region are in a housing affordability crisis, and

WHEREAS Over 65% of Medford residents are singles or couples, but less than 20% of our homes are studios or one-bedrooms, and

WHEREAS The city of Medford has a larger proportion of senior citizens than at any other time in recent memory, and many seniors would like to age in place but have concerns about continuing to upkeep their houses or performing other basic tasks, and

WHEREAS Building new housing takes time and may require zoning changes, and

WHEREAS Home Sharing has been shown in other communities to provide hundreds of units of affordable housing, keep seniors in their homes and aging in place longer, reduce loneliness for senior citizens, and increase a sense of community, all without any infrastructure changes, and

WHEREAS The city of Medford added on average only 75 new units of housing per year from 2020 to 2024, and

WHEREAS An advisor from the National Shared Housing Resource Center estimated that a city like Medford could expect to place 100 successful home shares in the first year and 500 each year after that, and

WHEREAS a home sharing program requires at least some funding/staff to run successfully, and

WHEREAS nearby towns might also benefit from a home sharing program and may be willing to share the benefits and costs of such a program,

THEREFORE BE IT RESOLVED that the City Council recognizes Home Sharing as an important cost-effective tool to increase housing availability and affordability, support aging in place, and

reduce loneliness, and expresses its intent to consider funding such a program as part of the FY27 operating budget; and

BE IT FURTHER RESOLVED that the City Council hereby requests that the Mayor, through the appropriate department(s), provide the City Council with a written response no later than **March 31, 2026** that does one of the following:

- 1. **Provides an implementation plan** for a Home Sharing program in Medford, which could include:
 - a proposed program model and administrative home;
 - estimated staffing and operational requirements;
 - an estimate of funding needed for FY27;
 - a proposed timeline for launch; and/or
 - identification of any opportunities for grants, partnerships, or cost-sharing with neighboring municipalities;

OR

- 2. **States that the Administration does not intend to prioritize implementation of a Home Sharing program in FY27**, with a brief explanation sufficient to inform the City Council’s budget deliberations.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



**MEDFORD, MASSACHUSETTS
MAYOR BREANNA LUNGO-KOEHN**

February 19, 2026

Via Electronic Delivery

To the Honorable President and
Members of the Medford City Council
Medford City Hall
Medford, MA 02155

**Re: FY26 CPA Appropriation Request – TreesMedford- City Park Invasive Plant
Inventory**

Dear President Bears and City Councilors:

On behalf of the Community Preservation Committee, I respectfully request and recommend that your Honorable Body approve the following FY26 recommendation of the Community Preservation Committee:

Requesting the appropriation of \$10,000.00 from the CPA General Reserve to
TreesMedford, to fund the City Park Invasive Plant Inventory.

The project will be tracked in the Community Preservation Fund. The CPC recommendation letter is attached and incorporated. Community Preservation Act Manager Theresa Dupont and a representative from TreesMedford will be in attendance to address the Council.

Thank you for your consideration.

Respectfully submitted,

Breanna Lungo-Koehn
Mayor

Enclosure

**85 George P. Hassett Drive, Medford, MA 02155
781-396-5500 * www.medfordma.org**



Funding Recommendation Decision

February 10, 2026

Applicant Name: TreesMedford

Applicant Address: 54 Canal Street, Medford MA 02155

Project: City Park Invasive Plant Inventory

On February 10, 2026 the City of Medford Community Preservation Committee ("CPC") voted 6-0 to recommend to City Council that TreesMedford be awarded \$10,000 of Community Preservation Act ("CPA") funds for City Park Invasive Plant Inventory project. In reaching their decision, the CPC found that the project meets the CPA objective of improving Medford's open space amenities.

Conditions of Approval:

1. None

Signed by:

F08445EDF0B4472...

Roberta Cameron, Chair
Community Preservation Committee

City of Medford

FY26 Community Preservation Act

City Park Invasive Plant Inventory

EXECUTIVE SUMMARY FOR CITY COUNCIL
FEBRUARY 24, 2026



Dear City Council,

This executive summary provides an overview of a FY26 Community Preservation Act (“CPA”) funding recommendation made by the Community Preservation Committee (“CPC”) for the Medford City Council to consider.

This recommendation took into consideration public feedback received at community outreach events/surveys and priorities of City leadership, was informed by the City’s Open Space and Recreation Plan, as well as our Comprehensive Plan. This information is intended to provide additional detail of the project and its community impact.

We thank you for your time and consideration.

Respectfully submitted,

Theresa Dupont
Community Preservation Act Manager

Project: City Park Invasive Plant Inventory

Funding Recommendation: \$10,000

Applicant: TreesMedford

CPA Category: Open Space/Recreation

[Link to application materials here](#)

Project Summary:

Conduct an inventory/study of known non-native, aggressive, invasive plant locations within Medford’s city parks. This project is being applied under the CPA Small Grant application process, which accepts small projects on a rolling basis throughout the year.

Objectives:

- Identify and create an inventory of known invasive plants, such as black swallow-wort, Japanese knotweed, bittersweet, garlic mustard, tree of heaven, burning bush and more, within Medford’s public city park land.

Key Outcomes:

- Help inform future planned removal efforts and educational/public awareness campaigns
- Strengthen Medford's biodiversity through initial inventory, allowing for prioritized targeted efforts

CPC Funding conditions

1. None



**MEDFORD, MASSACHUSETTS
MAYOR BREANNA LUNGO-KOEHN**

February 19, 2025

Via Electronic Delivery

To the Honorable President and
Members of the Medford City Council
Medford City Hall
Medford, MA 02155

Re: Donation Acceptance

Dear President Bears and Members of the City Council:

I respectfully request and recommend that your Honorable Body approves under M.G.L. Chapter 44, §53A, a donation in the amount of \$800 by Jay Tangney, through a check for a specific veteran in need of housing; the veteran's name is withheld to protect their confidentiality.

Respectfully submitted,


Breanna Lungo-Koehn
Mayor



**MEDFORD, MASSACHUSETTS
MAYOR BREANNA LUNGO-KOEHN**

February 19, 2026

Via Electronic Delivery

To the Honorable President and
Members of the Medford City Council
Medford City Hall
Medford, MA 02155

Re: Litigation Settlement

Dear President Bears and Members of the City Council:

I respectfully request and recommend your Honorable Body enter Executive Session pursuant to G.L. c. 30A, § 21(a)(3) to discuss strategy with respect to litigation concerning the matter of Liberty Mutual Insurance Company a/s/o Robyn Hassett v. City of Medford. I also recommend that the Council's agenda state in the executive session notice that "votes may be taken". Attorney Janelle Austin from KP Law will be present to provide the Council with guidance on this matter.

Thank you for your kind attention to this matter.

Sincerely,


Breanna Lungo-Koehn
Mayor



**MEDFORD, MASSACHUSETTS
MAYOR BREANNA LUNGO-KOEHN**

February 19, 2026

Via Electronic Delivery

To The Honorable President and
Members of the Medford City Council
Medford City Hall
Medford, MA 02155

Re: Removal of Police Chief and Deputy Positions from Civil Service

Dear President Bears and Members of the City Council:

I respectfully request and recommend that your Honorable Body vote to authorize the Mayor, on behalf of the City, to petition the Massachusetts General Court for special legislation, substantially in the form as set forth below, relating to the exemption of the positions of Police Chief and Deputy Police Chief from the Civil Service Law, General Laws Chapter 31; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Mayor approves amendments to the bill before enactment by the General Court, and provided further that the Mayor is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

The Special Act would provide as follows:

AN ACT EXEMPTING THE POSITIONS OF POLICE CHIEF AND DEPUTY POLICE CHIEF IN THE CITY OF MEDFORD FROM THE CIVIL SERVICE LAW

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The positions of police chief and deputy police chief in the city of Medford shall be exempt from chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of a person holding a position described in section 1 on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.



**MEDFORD, MASSACHUSETTS
MAYOR BREANNA LUNGO-KOEHN**

Thank you for your attention to this matter.

Respectfully submitted,


Breanna Lungo-Koehn
Mayor



Medford City Council
Medford, Massachusetts

MEETING DATE

February 24, 2026

SPONSORED BY

AGENDA ITEM

26-051 - Board and Commission Appointments

FULL TEXT AND DESCRIPTION

Re-appointments

- Jennifer Keenan - Historical Commission
- John Lopes - Board of Assessors

New Appointments

- Sara Berndt - Historical Commission
- Henry Milorin - Council on Aging
- John Dubuc - Water and Sewer Commission
- William Williams - Parks Commission

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. William Williams
2. John Dubuc

BILLY WILLIAMS

Medford, MA (339) 221-2094 Wwilliams3590@gmail.com

PROFESSIONAL SUMMARY

Dedicated and results-driven professional with nearly a decade of experience in management roles, adept at overseeing teams and solving complex challenges. Known for my strong work ethic and commitment to delivering exceptional results. Skilled in streamlining processes and optimizing efficiency to achieve organizational objectives. Now seeking to leverage my extensive managerial experience and problem-solving abilities in a payroll position, where I can contribute to the accurate and efficient management of payroll operations.

SKILLS

Workday

SAP

QuickBooks

Complex Problem-Solving

Verbal and written communication

ADP

Office Suite (Outlook, Excel, Word, PowerPoint, OneNote)

Staff Training and Development

Team Leadership

WORK HISTORY

10/2024 to Current **Head of Payroll**

Danforth Advisors – Waltham MA

- Process of Semi-Monthly and Bi-Weekly payrolls across 6 companies
- Merged 6 different payroll cycles into Workday after acquisition.
- Maintain Workday Payroll reporting and integration.
- Lead multi-state taxation process for 6 companies across 40 states/UK.
- Payroll reporting for Finance using Workday
- ADP Smart Compliance maintenance

10/2021 to 10/2024 **Manager, Americas Payroll**

Bain & Company Inc – Boston MA

- Oversee the US payroll tax process including year-end reporting and W-2 processing.
- Maintain Workday Payroll reporting and integration.
- Support multi-state taxation process for traveling firm registered in 47 states.
- Lead changes with internal HR, Comp, Finance, and Mobility departments that help our payroll process.
- Train new employees on how to use Workday and ADP suite
- Implement/Test Workday semi-annual release updates with internal Workday Support team.

- Support US Payroll for Monthly, Semi-Monthly and Weekly Pay cycles.
- Work with international payroll teams on Mobility impacts

07/2018 to 10/2021 **Specialist, Americas Payroll**

Bain & Company Inc – Boston, MA

- Processed Semi-Monthly and Monthly payroll for 5,000+ active employees using Workday.
- Month-end Payroll GL reporting using SAP.
- Secondment reporting
- Processed US taxes using ADP SmartCompliance
- Communicated with employees on payroll questions due to traveling for work and tax implications.
- Maintained certificate of coverage payroll reporting for transfers coming into the US.

06/2014 to 07/2018 **Lead Accountant**

LTi Worldwide Limousine – Chelsea, MA

- Managed team processing payroll using ADP Workforce Now
- Full accounting cycle for Limousine company with 15+ million of gross revenue
- Reduced month-end closing timeframes by developing efficient procedures for reconciliations and journal entries using QuickBooks.
- Worked directly with owner on internal policies and potential risk associated.
- Programmed new computers and tablets for office and vehicles.
- Reconciled bank transactions through Eastern Bank online portal.

EDUCATION

07/2013

Bachelor of Science: Accounting

University of Massachusetts - Dartmouth - North Dartmouth, MA

John Dubuc
10 Cherry Street
Medford, MA 02155
Phone: (617)997-7429
Email: jayfat@comcast.net

OBJECTIVE:

A career oriented professional with more than ten years experience. My objective is to obtain a position where I can use my years of experience in a challenging, progressive environment.

**PROFESSIONAL
EXPERIENCE:**

- 2019-present MWRA, Chelsea, MA**
Wastewater Operator
Run wastewater facilities
ESU
Respond to any suspected incidents of intentional or accidental contamination of the Water system that may result in a shutdown of the system.
M&O Specialist
Performs inspections, overhauls, maintenance and repairs of various mechanical, electrical-mechanical and hydraulic systems at various loctions.
OMC Laborer
Perform routine and skilled manual tasks as assigned; assist operations, maintenance and skilled trades staff as required.
- 2017-2019 City of Waltham, Waltham, MA**
MEO. Water and Sewer
Responsible for maintenance, repair and installation of water service, server service and repair to water mains.
- 2005-present Smith Construction, Medford, MA**
Plumber
Residential and commercial plumbing
- 2003-present John Dubuc, Medford, MA**
Plumbing Contractor
Specializing in all trades.
- 2015-2016 Sagamore Plumbing and Heating**
Plumber
Commercial plumbing
- 2003-2008 Philip Capello, Malden, MA**
Plumbing Apprentice
Assist with in home installation
- 2001-2003 Glenwood Oil, Winchester, MA**
Truck Driver

	Deliver home heating oil Service in home oil burners
2002-2002	F. W. Russell, Somerville, MA Truck Driver Responsible for the pick-up of recycling bins from various cities.
2002-2003	Road One, Medford, MA Truck Driver Responsible for answering police calls Responsible for answering AAA calls
1999-2001	Watson Mail Communications, Everett, MA Truck Driver Responsible for daily delivery of first-class mail to the United States Post Office. Ensure timely distribution of mailing supplies to all departments Receive and ship all stock for mailing using computer manifest system Establish new standard operating procedures to help improve organizational workflow within department
1996-1999	CCP Construction, Stoneham, MA Laborer Responsible for assisting tradesmen with various assignment

EDUCATION

1984-1988	St. Clements High School, Diploma	2006 Gaslite Installer, License
1990	TAD Technical Institute, Certificate	2006 Tracpipe, License
1999	Nationwide Tractor Tailor, Class A License	2006 Pureflow, License
1999	Exxon, Certificate	2006 Contractors License
2005	Plumbing Apprentice License	2007 Plumbing II Certificate
2006	Plumbing 1 Certificate	2015 OSHA 10 Certificate
		2018 Backflow/Cross Connection
		2018 Cross Connection Surveyor
		2019 D1/D2 Concept and Practices In Water Distribution Course
		2019 OSHA 40 Certificate
		2019 Wastewater 2-4 class complete
		2019 D1 Water Distribution License
		2020 Wastewater 2 License
		2020 Confined Spaces certificate

2020	Intro to Maximo Work Orders
2020	OSHA 8 HAZWOPER refresher
2020	Intro to Water/Wastewater
2020	Supervisor Training Program