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Medford City Council
Medford, Massachusetts

Committee of the Whole, June 2, 2026

City Council

Isaac B. “Zac” Bears
Anna Callahan
Emily Lazzaro
Matt Leming
Liz Mullane
George A. Scarpelli
Justin Tseng

This meeting will take place at 6:00 P.M. in the City Council Chamber, 2nd Floor, Medford City Hall, 85 George P. Hassett Drive, Medford, MA and via Zoom.

Zoom Link:

<https://us06web.zoom.us/j/84565633180?pwd=27xCGhbO53xVooFlfk8pVkJnBAJYAY.1>

Call-in Number: +13092053325,,84565633180#,,,,*792504#

Live: Channel 22 (Comcast), Channel 43 (Verizon), [YouTube](#), and medfordtv.org.

To submit written comments, please email ccmembers@medford-ma.gov.

CALL TO ORDER & ROLL CALL

ACTION AND DISCUSSION ITEMS

26-061 - Offered by Isaac Bears, Council President

Annual Budget Process for FY2027 - Preliminary Budget Meeting #7

Adjournment



Medford City Council
Medford, Massachusetts

MEETING DATE

June 2, 2026

SPONSORED BY

Isaac Bears, Council President

AGENDA ITEM

26-061 - Annual Budget Process for FY2027 - Preliminary Budget Meeting #7

FULL TEXT AND DESCRIPTION

This will be the seventh preliminary budget meeting of the FY27 Budget Process. The Mayor is planning to attend the meeting and give a presentation. The Mayor has also communicated that the following departments will be present:

- Parking
- Police
 - Traffic Supervisors
 - Traffic Commission
- Medford Public Schools
- Department of Public Works (General Fund)
 - Cemetery
 - Engineering
 - Forestry
 - Highway
 - Parks
- Department of Public Works (Enterprise Fund)
 - Water & Sewer

Be it Resolved by the Medford City Council that, based on Budget Ordinance and discussions with the administration, the City Council and City Administration will follow the following budget schedule for the FY2027 City Budget:

- **By March 11, 2026** - City Councilors Submit Individual Budget Recommendations for Consideration in Committee of the Whole - **Completed**
- **Tuesday, March 24, 2026 at 6PM** - City Council Committee of the Whole Meeting to Discuss Council Budget Recommendations - **Completed**

- **Tuesday, March 24, 2026 at 7PM** - City Council Regular Meeting to Submit Collective Budget Recommendation to the Mayor - **Completed (Attached)**
- **Wednesday, April 8, 2026 at 6PM** - Joint Meeting of the City Council and School Committee to Receive a Financial Update and Discuss the FY27 Budget Process - **Completed**
- **From April 15, 2026 to May 15, 2026** - City Council Holds Preliminary Budget Meetings with Department Heads - **In Progress**
- **By Friday, May 31, 2026** - Mayor Submits Comprehensive Budget Proposal to the City Council

Be it Further Resolved that the Draft Schedule of Preliminary Budget Meetings in Committee of the Whole is as follows:

- Tuesday, April 21st, 2026 at 6:00 P.M.
- Tuesday, April 28th, 2026 at 6:00 P.M.
- Wednesday, April 29th, 2026 at 6:00 P.M.
- Wednesday, May 6th, 2026 at 6:00 P.M.
- Tuesday, May 12th, 2026 at 6:00 P.M.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

1. Parking Budget 2027
2. Police Traffic Commission Traffic Supervisors Budget 2027
3. MSC Public Budget Hearing Vote - May 12, 2026
4. FY27 Medford Public Schools May 12, 2026 Budget Hearing Presentation
5. DPW General Fund Budgets 2027
6. DPW Water and Sewer Budget 2027

Depts. 292 | Parking

Departmental Budget

		FY26 Budgeted	FY26 Actuals as of 5/27/26	FY27 Proposed
Personnel				
010-292-5110	Permanent Employees	\$ 725,797.00	\$ 572,481.41	\$ 733,190.11
010-292-5111	Part-Time Employees	\$ 44,636.00	\$ 40,840.75	\$ 49,629.22
010-292-5140-1109	Night Differential	\$ 9,082.00	\$ -	\$ 9,994.40
010-292-5150-1115	Sick Leave Incentive	\$ 4,375.00	\$ 1,285.71	\$ 1,835.71
010-292-5150-1140	Clothing Allowance	\$ 1,600.00	\$ 3,800.00	\$ 1,600.00
010-292-5135	CPR Stipend	\$ 1,250.00	\$ 750.00	\$ 500.00
Personnel Totals:		\$ 786,740.00	\$ 619,157.87	\$ 796,749.44
Ordinary Expenses				
010-292-5240	Repairs and Maint - office equipment	\$ 4,700.00	\$ 2,081.93	\$ 4,700.00
010-292-5241	Repairs and Maint - vehicles	\$ 4,000.00	\$ 13,270.40	\$ 5,000.00
010-292-5301	Professional svcs Financial	\$ 235,000.00	\$ 243,279.00	\$ 260,740.00
010-292-5305	Prof/Tech services - EMP training	\$ 6,000.00	\$ 1,955.00	\$ 4,000.00
010-292-5340	Telephone	\$ 5,800.00	\$ 3,425.99	\$ 4,000.00
010-292-5510	Supplies/parts and services	\$ 5,000.00	\$ 3,861.90	\$ 3,500.00
010-292-5551	Employee Clothing	\$ 5,500.00	\$ 1,238.51	\$ 3,000.00
010-292-5589	Other Supplies	\$ 10,000.00	\$ 5,873.49	\$ 7,500.00
Expense Totals:		\$ 276,000.00	\$ 274,986.22	\$ 292,440.00
Department Totals:		\$ 1,062,740.00	\$ 894,144.09	\$ 1,089,189.44

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 7,393.11	1.02%
\$ 4,993.22	11.19%
\$ 912.40	10.05%
\$ (2,539.29)	-58.04%
\$ -	0.00%
\$ (750.00)	-60.00%
\$ 10,009.44	1.27%
\$ -	0.00%
\$ 1,000.00	25.00%
\$ 25,740.00	10.95%
\$ (2,000.00)	-33.33%
\$ (1,800.00)	-31.03%
\$ (1,500.00)	-30.00%
\$ (2,500.00)	-45.45%
\$ (2,500.00)	-25.00%
\$ 16,440.00	5.96%
\$ 26,449.44	2.49%

Personnel Services Summary

Full time Position Title	FY26 Budget		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
Parking Enforcement Director	1	105,460.56	1	108,098.04
Parking Enforcement Officer	5	278,808.11	5	290,411.66
Meter Repair Crew	3	187,752.86	3	196,730.03
FT Parking Clerks	2	126,503.32	2	137,950.38
Full Time Total	11	698,524.86	11	733,190.11
Position Title	# of Positions	Amount	# of Positions	Amount
PT Parking Clerk	0.5	44,636.44	0.5	49,629.22
Part Time Total	11.5	743,161.30	11.5	782,819.33

Change FY26 - FY27	% Change FY26 - FY27
2,637.48	2.50%
11,603.54	4.16%
8,977.17	4.78%
11,447.05	9.05%
34,665.25	4.96%
Change FY26 - FY27	% Change FY26 - FY27
4,992.78	11.19%
39,658.03	5.34%

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services.

FY26	1,062,740.00
FY27	1,089,189.44
Net increase/(decrease)	26,449.44

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
010-292-5110	Permanent Employees	\$ 7,393.11	COLA and steps
010-292-5111	Part-Time Employees	\$ 4,993.22	COLA and steps plus budgeting 5 additional hours per month for coverage
010-292-5140-1109	Night Differential	\$ 912.40	Night differential is based on the base wage, which are subject to COLA and step changes
010-292-5241	Repairs and Maint - vehicles	\$ 1,000.00	One additional vehicle on fleet and fleet is one year older
010-292-5301	Professional svcs Financial	\$ 25,740.00	Gtechna price increases

New Expenses			
Account Number	Account Name	Total Cost	Explanation

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services.

FY26	15,083,897.00
FY27	17,482,798.91
Net increase/(decrease)	2,398,901.91

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
010-210-5110/010-210-5110-1101	Permanent Employees	\$ 1,616,618.00	Police and Dispatchers COLA and steps
010-210-5110-1103	Clerical Employees	\$ 7,972.91	COLA and steps
010-210-5130-1102	Overtime - Officers	\$ 155,000.00	Increases given contract settlements
010-210-5130-1103	Overtime - Clerical	\$ 5,000.00	Increases given contract settlement for Dispatchers
010-210-5130-1105	Overtime - Training	\$ 50,000.00	Contract settlement Police and Dispatcher/Step Raises
010-210-5135-1130	Tech Services Stipend	\$ 1,699.00	Contract settlement Police
010-210-5135-1132	Weapons Apparatus Stipend	\$ 600.00	Per contract
010-210-5140-1108/010-210-5410-1109	Differential	\$ 78,573.00	Contract settlement Police/Step
010-210-5146	Hazard Duty	\$ 132,500.00	Contract increase per officer
010-210-5150-1126	Vacation payout	\$ 5,000.00	Based on a retirement projection
010-210-5150-1110	Holiday Pay	\$ 112,000.00	Contract settlement Police/Step
010-210-5150-1111	Longevity	\$ 4,150.00	Based on eligibility
010-210-5150-1113	Education Incentive	\$ 305,000.00	Contract settlement Police/Step
010-210-5290	Prof Services Admin	\$ 2,000.00	IA Transcripts
010-210-5480-1485	Vehicle supplies-other	\$ 5,000.00	2022 Hybrids Off Warranty requiring more dealership work
010-210-5710	Dues, Conferences	\$ 3,000.00	CISM Membership for Police Officers
010-210-5730	Subscriptions, publications	\$ 2,400.00	Legal reference materials
010-210-5860	Office equip	\$ 3,000.00	Lease renewal / inflation

New Expenses			
Account Number	Account Name	Total Cost	Explanation

Dept. 293 | Traffic Commission

Departmental Budget

		FY26 Budgeted	FY26 Actuals as of 05/27/26	FY27 Proposed
<u>Personnel</u>				
Stipends		\$ 4,500.00	\$ 3,750.00	\$ 4,500.00
Personnel Totals:		\$ 4,500.00	\$ 3,750.00	\$ 4,500.00
<u>Ordinary Expenses</u>				
010-293-5252	Contracted Services	\$ 17,000.00	\$ 3,932.50	\$ 17,000.00
010-293-5341	Advertising	\$ 500.00	-	\$ 500.00
010-293-5343	Postage	\$ 200.00	-	\$ 200.00
010-293-5420	Office Supplies	\$ 300.00	-	\$ 300.00
010-293-5530	Materials	\$ 8,000.00	\$ 5,132.25	\$ 8,000.00
Expense Totals:		\$ 26,000.00	\$ 9,064.75	\$ 26,000.00
Departmental Totals:		\$ 30,500.00	\$ 12,814.75	\$ 30,500.00

Dept. 211 | Traffic Supervisors

Departmental Budget			
	FY26 Budgeted	FY26 Actuals as of 05/27/26	FY27 Proposed
Personnel			
Part-Time Employees	\$ 349,500.00	\$ 264,814.78	\$ 355,625.00
Longevity	\$ 8,000.00	\$ 8,050.00	\$ 11,400.00
Sick-Leave	\$ 4,000.00	\$ 2,400.00	\$ 4,000.00
Personnel Totals:	\$ 361,500.00	\$ 275,264.78	\$ 371,025.00
Ordinary Expenses			
010-211-5551 Uniforms	\$ 9,000.00	\$ 2,300.00	\$ 9,000.00
Expense Totals:	\$ 9,000.00	\$ 2,300.00	\$ 9,000.00
Departmental Totals:	\$ 370,500.00	\$ 277,564.78	\$ 380,025.00

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 6,125.00	1.75%
\$ 3,400.00	42.50%
\$ -	0.00%
\$ 9,525.00	2.63%
\$ -	0.00%
\$ -	0.00%
\$ 9,525.00	2.57%

Personnel Services Summary				
Position Title	FY26 Budget		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
Traffic Supervisors	25	349,500.00	25	355,625.00
Dept. Totals	25	349,500.00	25	355,625.00

Change FY26- FY27	% Change FY26- FY27
6,125.00	1.75%
6,125.00	1.75%

Medford School Committee Public Budget Hearing - May 12, 2026

Votes required to approve the FY2027 budget if the preliminary budget proposal is adopted:

- To approve the FY 2027 General fund appropriation of \$89,933.398.
- To request that the Mayor and City Council transfer, \$750,000 allocated to the MPS stabilization fund to the School Department's FY2027 general fund appropriation.
- To request that the Mayor and the City Council appropriate a sum of \$530,500 from free cash for FY 2027 capital and technology needs of MPS to include the following:
 - Roberts School hot water tank replacement - \$250,000
 - Facilities conditions assessment identified repairs, \$75,000
 - Purchase and install interactive classroom panels, \$180,000
 - Replace aging defibrillators (AEDs) \$25,500

Motion to accept all three of the FY 27 Preliminary Annual Budget recommendations to Preliminary Budget Proposal, and if funding allows, we will reinstate the inclusion specialist by Member Graham second by Member Ruseau-6/1 Abstain

Graham (1) - yes

Mastrobuoni () - yes

Olapade () - yes

Parks () - yes

Reinfeld () - yes

Ruseau (2) - yes

Mayor - abstain

Medford Public Schools



FY27 Preliminary Annual Budget Presentation

Committee of the Whole #2

May 12, 2026

**Presented By: Noel Velez, Director of Finance and Gerry McCue,
Budget Analyst**

FY2027 Preliminary Budget Recommendation



- Preliminary Budget Proposal on 4/6/2026: **\$94,032,696**
- Preliminary Budget Recommendation 5/12/2026: **\$90,683,398**

Guidance on Reducing Budget Proposal



Minimize Direct Impacts on Students

- Fully fund collective bargaining agreements
- Align with available funding
- Ground decision-making in MPS Core Values
- Use best efforts to avoid layoffs
- Comply with special education and English Learner staffing and spending requirements
- Manage class sizes
- Ensure immediate capital needs are met and address maintenance issues identified in the Facilities Conditions Assessment
- Increase professional development experiences, targeted to specific program needs to improve instructional practice and curriculum delivery
- Provide funds to transition to more rigorous instructional materials, align with DESE's strategic goal of providing students with a defined set of high-quality instructional materials



FY27 Preliminary Budget Recommendation Increase Compared to 4/6/26 Budget Proposal

Date of Budget Presentations	4/6/2026	5/12/2026
Current and estimated salary and step increases, stipend increases, contingency	\$3,347,551	\$2,784,300
Unavoidable/unsustainable cost increases	\$3,059,160	\$1,909,349
Requested new/increased school-based spending	\$987,172	\$360,236
Requested new/increased facilities and operations spending	\$554,255	\$109,255
Identified savings	(\$490,991)	(\$1,066,491)
Overall base budget increases	\$7,457,147	\$4,096,649
Net Reduction 4/6 to 5/12		(\$3,360,498)



FY27 Preliminary Budget Recommendation

Explainer of \$3,360,498 Net Reduction



Explainer of Net Reduction

Defer proposals to FY2028	(\$769,568)
Identify alternative sources of revenue	(\$1,500,677)
Reduce requested new/increased spending proposals	(\$593,999)
Staffing reductions	(\$496,254)
Total Base Budget Changes	(\$3,360,498)



Explainer of Net Reduction

Defer proposals to FY2028:

(\$769,568)

Transition paras remaining on B&A revolving fund to general fund

Re-allocation of CS/Athletic Director and staff salaries

Keep the Technology and Networking Director vacant for FY2027

Defer increase to substitute teacher line

Defer a portion of the increase in contracted maintenance



Explainer of Net Reduction

Identifying Alternative Sources of Revenue	(\$1,500,677)
Charge special education transportation increase to Circuit Breaker	
Remove capital/maintenance projects in favor of a free cash proposal	
Charge homeless transportation expenses to the homeless transportation reimbursement account	
Charge vocational transportation to the Vocational Tuition revolving fund	
Funding for middle school robotics curriculum is now state grant funded	
Shift General Fund portion of City Year program to available grants	



Identifying Alternative Sources of Revenue - Free Cash Request

Roberts hot water tank replacement	\$250,000
Extraordinary maintenance funding to address Facilities Conditions Assessment projects	\$75,000
Interactive panels for classrooms	\$180,000
Defibrillator (AEDs) replacement	\$25,500
Total Free Cash Request	\$530,500



Explainer of Net Reduction

Reduce New/Increased Spending Requests

(\$593,999)

Yellow bus added in FY26 not funded in FY27 due to low ridership

Reduce proposals for new PD and Supplies spending by about 1/3

Hold added Art and Computer teachers at the high school, address in the Final budget, including \$25k for a 3rd computer lab

Cash in a vacant custodian at the high school in favor of adding a 4th maintenance position, minimum staffing for custodians is maintained

New EL teacher for middle school pull-out not funded, staffing can be re-organized to provide this position



Explainer of Net Reduction

Staffing Reductions

(\$496,254)

Reduce one K teacher and para and one G4 teacher at the Roberts, and one G4 teacher at the Brooks to manage class size

Reduce one kindergarten at the Missituk, teacher will move to G1 to add a G1 classroom, para not funded

Staff reductions will be achieved through retirements or transfers to vacant positions

Vacant Inclusion Specialist not funded

Vacant Student Support Assistant not funded



Average General Education Grade K-5 Class Size with Proposed Staffing Reductions

Brooks	19.8
McGlynn Elementary	17.6
Missituk	17.5
Roberts	18.8



Recap - FY27 Preliminary Budget Recommendation Increase Compared to 4/6/26 Budget Proposal

Date of Budget Presentations	4/6/2026	5/12/2026
Current and estimated salary and step increases, stipend increases, contingency	\$3,347,551	\$2,784,300
Unavoidable/unsustainable cost increases	\$3,059,160	\$1,909,349
Requested new/increased school-based spending	\$987,172	\$360,236
Requested new/increased facilities and operations spending	\$554,255	\$109,255
Identified savings	(\$490,991)	(\$1,066,491)
Overall base budget increases	\$7,457,147	\$4,096,649
Net Reduction 4/6 to 5/12		(\$3,360,498)



FY27 Preliminary Budget Recommendation

**Proposed
Increase to Base
Budget**



Overall Proposed Increase to Base Budget

Fund current and estimated salary and step increases, including contingency	\$2,784,300
Spending related to required special education spending and operational increases due to contractual increases and inflation based on expense trends (required new spending):	\$1,909,349
School-Based New/Increased Spending	\$360,236
Facilities/Technology New/Increased Spending	\$109,255
Proposed New/Increased Base Budget Spending	\$5,163,140
Savings Identified on April 6 to Current Base Budget	(\$490,991)
Additional Reductions (Already Included in This Budget Recommendation)	(\$575,500)
Total Savings to Current Base Budget	(\$1,066,491)
Overall Proposed Base Budget Increase	\$4,096,649



Proposed New/Increased Spending to Base Budget

Fund Current and Estimated Salary and Step Increases, Including contingency
--

\$2,784,300



Proposed New/Increased Spending to Base Budget

Required New Spending

(spending related to required special education spending and operational increases due to contractual increases and inflation based on expense trends):

\$1,909,349

Add two teachers at Curtis Tufts to the budget who are currently funded in a Shore Tuition revolving fund

Addition of eight 1:1 paraprofessionals required in existing IEPs for students new to the District in FY26

Creation of an Access program at MES, teacher & para

Creation of an Access program at MMS, teacher & para



Proposed New/Increased Spending to Base Budget

Required New Spending (continued)

Add a second Project Transition teacher due to program enrollment at MHS

Increase Extended Year programing for planned increase in student participation

Special Education paras added (one each at MES, RES) for classroom coverage based on student/program needs

Additional G1 teacher at the Missituk

Fully fund the contract cleaning at the McGlynn Complex and the High School

Heat and electricity increase



Proposed New/Increased Spending to Base Budget

Required New Spending (continued)

Custodial supplies increase

Transition from VMware server to Hyper-V server for virtualization and cloud computing

Add funding to the budget for our electronic health records software currently funded in our School Health grant

Unemployment account increase



Proposed New/Increased Spending to Base Budget

School-Based New/Increased Spending	\$360,236
Increase a 0.6 FTE elementary band teacher to 1.0 FTE to teach electives at MHS in periods 6&7	
Add one translator at the McGlynn to meet program needs	
Provide funds for middle school ELA curriculum	
Increased spending for PD and high-quality school materials	
Athletics program; coaches' stipends (\$84,400), transportation (\$50,000) and other expenses (\$11,894)	
Provide funds for Curtis Tufts graduation expenses	



Proposed New/Increased Spending to Base Budget

School-Based New/Increased Spending (continued)

Band transportation to attend more competitions

Increase Curriculum and Instruction software account to fully fund NWEA Map assessment application and fund the OA Dashboard for student performance management

Deploy a more robust content protection platform on our network that includes classroom management functionality



Proposed New/Increased Spending to Base Budget

Facilities/Technology New/Increased Spending	\$109,255
Add a fourth Carpenter/Maintenance Worker	budget neutral
Increase Contracted Maintenance line-items	
Increase the Equipment Repairs line-item	
Upgrade our cybersecurity package	



Total Savings to Current Base Budget

Reduce one teacher and para in the Brooks special needs program (from 5 classrooms to 4) due to lack of enrollment	
ELA Curriculum Payment, 3 rd of 3 payments made in FY2026	
Telephone and other Expenses	
Copier Lease	
NEASC accreditation expenses	
Miscellaneous line-item savings	
Savings Identified on April 6 to Current Base Budget	(\$490,991)
Additional Reductions (Already Included in This Budget Recommendation such as staffing reductions & changes to alternative revenue spending)	(\$575,500)
Total Savings to Current Base Budget	(\$1,066,491)



Overall Proposed Increase to Base Budget

Fund current and estimated salary and step increases, including contingency	\$2,784,300
Spending related to required special education spending and operational increases due to contractual increases and inflation based on expense trends (required new spending):	\$1,909,349
School-Based New/Increased Spending	\$360,236
Facilities/Technology New/Increased Spending	\$109,255
Proposed New/Increased Base Budget Spending	\$5,163,140
Savings Identified on April 6 to Current Base Budget	(\$490,991)
Additional Reductions (Already Included in This Budget Recommendation)	(\$575,500)
Total Savings to Current Base Budget	(\$1,066,491)
Overall Proposed Base Budget Increase	\$4,096,649



FY27 Preliminary Budget Recommendation

Changes to Appropriation & Stabilization Funds



FY27 Preliminary Budget Recommendation

FY2026 appropriation from general fund	\$85,490,000
FY2026 appropriation from stabilization fund	\$1,085,549
FY2026 total appropriation, base budget	\$86,575,549
Changes to base budget, funded with proposed appropriation increases and budget savings	\$4,096,649
FY2027 total appropriation, base budget	\$90,683,398
FY2027 appropriation from general fund	\$89,933,398
FY2027 appropriation from stabilization fund	\$750,000



Reconciliation with City's Budget Target

City's General Fund budget target	\$87,750,000
MPS FY2027 Preliminary Budget recommendation from general fund	\$89,933,398
Variance	\$2,083,398

Addressing the Budget Gap



In the absence of full funding, we will review:

- Staffing needed for FY2027 high school schedule
- Special Education paraprofessional staffing
- Revised new spending proposals
- Base budget for additional savings opportunities

Votes required to approve the FY2027 budget if the Preliminary Budget proposal is adopted:



- Approval of the FY2027 general fund appropriation of \$89,933,398
- Request that the Mayor and the City Council transfer \$750,000 allocated to the Medford Public Schools' stabilization fund to the School Department's FY2027 general fund appropriation.
- Request that the Mayor and the City Council appropriate a sum of \$530,500 from free cash for FY2027 capital and technology needs of Medford Public Schools to include the following:
 - Roberts School hot water tank replacement, \$250,000
 - Facilities conditions assessment identified repairs, \$75,000
 - Purchase and install interactive classroom panels, \$180,000
 - Replace aging defibrillators (AEDs), 25,500

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services.

FY26	14,029,809.00
FY27	15,011,756.92
Net increase/(decrease)	981,947.92

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
010-421-5150-1115	Sick-Leave Incentive	\$ 11,000.00	Possible/anticipated eligibility
010-421-5135	Stipends	\$ 1,151.00	Based on eligibility
010-421-5580	HIGHWAY - ADMIN. & MAINT. WATE*	\$ 1,000.00	Water coolers for the DPW Facility, Engineering, and the DPW Office (deficit currently ~\$800.00)
010-422-5240	HIGHWAY - STREETS REPAIR AND M	\$ 2,500.00	North Atlantic (inspection of trucks) and Towing (deficit currently ~\$3,516.55)
010-430-5243	HIGHWAY - GARAGE REPAIR AND MA	\$ 2,500.00	Expected based on fleet age/condition
010-430-5380	HIGHWAY - GARAGE CONTRACTED SE	\$ 2,500.00	Rodent control and Paint shed contract expected increases
010-433-5293	HIGHWAY - CONTRACTS OTHER SERV	\$ 1,159,828.86	Solid Waste Contract Increase

New Expenses			
Account Number	Account Name	Total Cost	Explanation

Dept. 411 Engineering

		FY26 Budgeted	FY26 Actuals as of 05/27/26	FY27 Proposed
Personnel				
010-411-5110	Permanent Employees	\$ 609,377.00	\$ 340,926.05	\$ 627,350.83
010-411-5121	Part-Time Employees	\$ 4,200.00	\$ 5,444.00	\$ 4,200.00
010-411-5150-1116	Travel	\$ 2,880.00	\$ 1,840.00	\$ 3,720.00
010-411-5150-1111	Longevity	\$ 2,200.00	\$ 2,200.00	\$ 3,150.00
010-411-5150-1115	Sick-Leave Incentive	\$ 825.00	\$ -	\$ 1,225.00
010-411-5130-1102	Overtime	\$ 4,000.00	\$ 4,917.23	\$ 4,000.00
Personnel Totals:		\$ 623,482.00	\$ 355,327.28	\$ 643,645.83
Departmental				
010-411-5241	Engineering repair and mainten	\$ 100.00	\$ 70.00	\$ 100.00
010-411-5242	Engineering repair and mainten	\$ 3,500.00	\$ -	\$ 3,500.00
010-411-5342	Engineering software	\$ 73,000.00	\$ 67,563.30	\$ 81,733.20
010-411-5420	Engineering materials & suppli	\$ 10,000.00	\$ 2,449.41	\$ 10,000.00
010-411-5551	Public safety uniforms	\$ 2,000.00	\$ -	\$ 2,000.00
010-411-5710	Engineering conferences/dues	\$ 6,000.00	\$ 454.46	\$ 6,000.00
010-411-5589	Engineering books & publicatio	\$ 1,000.00	\$ -	\$ -
Expense Totals:		\$ 95,600.00	\$ 70,537.17	\$ 103,333.20
Departmental Totals:		\$ 719,082.00	\$ 425,864.45	\$ 746,979.03

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 17,973.83	2.95%
\$ -	0.00%
\$ 840.00	29.17%
\$ 950.00	43.18%
\$ 400.00	48.48%
\$ -	0.00%
\$ 20,163.83	3.23%
\$ -	0.00%
\$ -	0.00%
\$ 8,733.20	11.96%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ (1,000.00)	-100.00%
\$ 7,733.20	8.09%
\$ 27,897.03	3.88%

Personnel Services Summary

	FY26 Budgeted		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
City Engineer	1	149,454.52	1	153,190.96
Principal Clerk	1	60,074.56	1	61,576.32
Engineers *	3	315,551.67	3	338,954.85
Project Manager	1	84,296.00	1	73,628.70
Dept. Totals	6	609,376.75	6	627,350.83

Change FY26 - FY27	% Change FY26- FY27
3,736.44	2.50%
1,501.76	2.50%
23,403.18	7.42%
(10,667.30)	-12.65%
17,974.08	2.95%

* Assistant Transportation Engineer funded through other sources

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services.

FY26	719,082.00
<u>FY27</u>	<u>746,979.03</u>
Net increase/(decrease)	27,897.03

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
010-411-5110	Permanent Employees	\$ 17,973.83	Based on eligibility
010-411-5150-1116	Travel	\$ 840.00	Based on eligibility
010-411-5150-1111	Longevity	\$ 950.00	Based on eligibility
010-411-5150-1115	Sick-Leave Incentive	\$ 400.00	Potential for higher sick leave incentive
010-411-5342	Engineering software	\$ 8,733.20	Citizenserve etc for new employees

New Expenses			
Account Number	Account Name	Total Cost	Explanation

Dept. 491 | Cemetery

Departmental Budget

		FY26 Budgeted	FY26 Actuals as of 5/27/2026	FY27 Proposed
Personnel				
010-491-5110	Permanent Employees	\$ 576,408.00	\$ 428,051.18	\$ 596,348.97
010-491-5125	Cemetery Board	\$ 5,900.00	\$ 1,450.00	\$ 2,900.00
010-491-5130-1104	Cemetery Overtime	\$ 45,000.00	\$ 58,052.11	\$ 45,000.00
010-491-5130-1109	Overtime Reimbursement	\$ 120,000.00	\$ 99,830.05	\$ 120,000.00
010-491-5150-1116	Travel	\$ 5,200.00	\$ 4,580.00	\$ 5,200.00
010-491-5150-1111	Longevity	\$ 7,600.00	\$ 5,050.00	\$ 6,550.00
010-491-5150-1115	Sick-Leave Incentive	\$ 2,850.00	\$ 1,525.00	\$ 2,850.00
010-491-5135-1102	CEMENTERY STIPENDS	\$ 7,000.00	\$ 5,600.00	\$ 7,000.00
010-491-5150-1127	OSHA	\$ 18,200.00	\$ 7,880.00	\$ 18,500.00
010-491-5150-1140	Clothing Allowance	\$ 9,275.00	\$ 5,220.00	\$ 9,450.00
010-491-5140-1112	Out-of-Grade Pay	\$ 10,000.00	\$ 4,619.48	\$ 10,000.00
Personnel Totals:		\$ 807,433.00	\$ 621,857.82	\$ 823,798.97
Ordinary Expenses				
010-491-5242	Repair & Maint. (Vehicles)	\$ 1,550.00	\$ 1,456.37	\$ 2,000.00
010-491-5292	Other Services	\$ 175,209.00	\$ 129,180.00	\$ 175,209.00
010-491-5340	Telephone	\$ 2,400.00	\$ 1,899.26	\$ 2,400.00
010-491-5343	Postage	\$ 250.00	\$ 156.00	\$ 250.00
010-491-5380	Contracted Services	\$ 2,000.00	\$ 1,486.73	\$ 2,000.00
010-491-5420	Office Supplies	\$ 3,000.00	\$ 2,642.86	\$ 3,000.00
010-491-5480-1480	Gas & Oil	\$ 35,000.00	\$ 18,520.31	\$ 35,000.00
010-491-5480-1485	Materials/Supp. Motor	\$ 15,000.00	\$ 13,480.68	\$ 15,000.00
010-491-5530	Material/Supplies (Grounds)	\$ 25,000.00	\$ 25,163.76	\$ 22,000.00
010-491-5551	Uniforms	\$ 500.00	\$ 404.72	\$ 500.00
010-491-5730	Training	\$ 500.00	\$ 90.00	\$ 500.00
010-491-5780	Cemetery Other Expense	\$ 5,000.00	\$ 5,118.25	\$ 5,000.00
Expense Totals:		\$ 265,409.00	\$ 199,598.94	\$ 262,859.00
Departmental Totals:		\$ 1,072,842.00	\$ 821,456.76	\$ 1,086,657.97

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 19,940.97	3.46%
\$ (3,000.00)	-50.85%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ (1,050.00)	-13.82%
\$ -	0.00%
\$ -	0.00%
\$ 300.00	1.65%
\$ 175.00	1.89%
\$ -	0.00%
\$ 16,365.97	2.03%
\$ 450.00	29.03%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ (3,000.00)	-12.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ (2,550.00)	-0.96%
\$ 13,815.97	1.29%

Personnel Services Summary

Position Title	FY26 Budgeted		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
Superintendent	1	103,899.64	1	118,127.88
Foreman	1	89,861.20	2	154,991.44
Laborer	5	324,163.00	4	261,653.33
Principal Clerk	1	58,483.92	1	61,576.32
Dept. Totals	8	576,407.76	8	596,348.97

Change FY26 - FY27	% Change FY26 - FY27
14,228.24	13.69%
65,130.24	72.48%
(62,509.67)	-19.28%
3,092.40	5.29%
19,941.21	3.46%

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services

FY26	1,072,842.00
FY27	<u>1,086,657.97</u>
Net increase/(decrease)	13,815.97

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
010-491-5110	Permanent Employees	\$ 19,940.97	COLA and Steps
010-491-5150-1127	OSHA	\$ 300.00	Based on eligibility
010-491-5150-1140	Clothing Allowance	\$ 175.00	Based on eligibility
010-491-5242	Repair & Maint. (Vehicles)	\$ 450.00	Expecting deficit

New Expenses			
Account Number	Account Name	Total Cost	Explanation

495 | FORESTRY

Departmental Budget

		FY26 Budgeted	FY26 Actuals as of 05/28/26	FY27 Proposed
Personnel				
010-495-5110	Permanent Employees	\$ 359,590.00	\$ 289,696.09	\$ 376,213.96
010-495-5150-1111	Longevity	\$ 3,500.00	\$ 1,200.00	\$ 3,500.00
010-495-5150-1115	Sick-Leave Incentive	\$ 875.00	\$ -	\$ 875.00
010-495-5150-1127	OSHA	\$ 9,400.00	\$ 5,840.00	\$ 9,400.00
010-495-5150-1140	Clothing Allowance	\$ 5,300.00	\$ 4,240.00	\$ 5,400.00
010-495-5130-1104	Overtime	\$ 45,000.00	\$ 31,870.49	\$ 42,000.00
010-495-5140-1112	Out of Grade	\$ 2,500.00	\$ 2,379.81	\$ 2,500.00
Personnel Totals:		\$ 426,165.00	\$ 335,226.39	\$ 439,888.96
Ordinary Expenses				
010-495-5240	Repairs & Maint- Off Equip	\$ 5,500.00	\$ 15,466.86	\$ 5,500.00
010-495-5292	Forestry Materials and Supplies - Con	\$ 20,000.00	\$ -	\$ 10,000.00
010-495-5293	Forestry Disposal of Brush	\$ 55,000.00	\$ 8,550.00	\$ 50,000.00
010-495-5380	Forestry Other Services	\$ 80,000.00	\$ 76,670.00	\$ 80,000.00
010-495-5480-1485	Forestry Vehicles/parts	\$ 15,000.00	\$ 11,360.37	\$ 15,000.00
010-495-5530-1539	Forestry Materials and Supplies	\$ 5,700.00	\$ 2,928.12	\$ 5,700.00
010-495-5551	Forestry Uniforms	\$ 5,000.00	\$ 521.26	\$ 3,000.00
010-495-5710	Forestry Conferences Dues Training	\$ 6,000.00	\$ 800.47	\$ 4,000.00
Expense Totals:		\$ 192,200.00	\$ 116,297.08	\$ 173,200.00
Departmental Totals:		\$ 618,365.00	\$ 451,523.47	\$ 613,088.96

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 16,623.96	4.62%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ 100.00	1.89%
\$ (3,000.00)	-6.67%
\$ -	0.00%
\$ 13,723.96	3.22%
\$ -	0.00%
\$ (10,000.00)	-50.00%
\$ (5,000.00)	-9.09%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ (2,000.00)	-40.00%
\$ (2,000.00)	-33.33%
\$ (19,000.00)	-9.89%
\$ (5,276.04)	-0.85%

Personnel Services Summary

Position Title	FY26 Budgeted		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
Foreman	1	89,861.00	1	92,107.60
Tree Warden	1	75,235.00	1	81,487.12
Tree Climber	2	131,666.00	2	136,335.88
Laborer	1	62,828.00	1	66,283.36
Dept. Totals	5	359,590.00	5	376,213.96

Change FY26 - FY27	% Change FY26 - FY27
2,246.60	2.50%
6,252.12	8.31%
4,669.88	3.55%
3,455.36	5.50%
16,623.96	4.62%

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services.

FY26	618,365.00
FY27	613,088.96
Net increase/(decrease)	(5,276.04)

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
010-495-5110	Permanent Employees	\$ 16,623.96	COLA and steps
010-495-5150-1140	Clothing Allowance	\$ 100.00	CBA increase to clothing allowance

New Expenses			
Account Number	Account Name	Total Cost	Explanation

Dept. 492,493 | Parks

Departmental Budget

		FY26 Budgeted	FY26 Actuals as of 5/27/26	FY27 Proposed
Personnel				
010-492-5110	Permanent Employees	\$ 529,755.00	\$ 381,571.08	\$ 540,199.81
010-492-5130-1104	Overtime	\$ 50,000.00	\$ 33,330.48	\$ 45,000.00
010-492-5135	Stipends	\$ 1,500.00	\$ 1,000.00	\$ 1,500.00
010-492-5140-1112	Out of Grade	\$ 4,000.00	\$ 5,069.16	\$ 5,000.00
010-492-5150-1111	Longevity	\$ 6,950.00	\$ 4,250.00	\$ 6,950.00
010-492-5150-1115	Sick-Leave Incentive	\$ 4,275.00		\$ 4,275.00
010-492-5150-1127	Fringe Bene-Emp-Osha Incentive	\$ 18,800.00	\$ 10,840.00	\$ 18,800.00
010-492-5150-1140	Park Clothing/Boot Allowance	\$ 10,600.00	\$ -	\$ 10,800.00
Personnel Totals:		\$ 625,880.00	\$ 436,060.72	\$ 632,524.81
Ordinary Expenses				
010-492-5230	PARK UTILITIES 1	\$ 1,200.00	\$ 645.62	\$ 1,200.00
010-492-5241	PARK REPAIR AND MAINTENANCE 2	\$ 1,500.00	\$ 680.00	\$ 1,500.00
010-492-5255	PARK OTHER SERVICES/PROJECTS 1	\$ 30,000.00	\$ 4,068.61	\$ 29,000.00
010-492-5310	PROF/TECH SERVICES-OTHER	\$ 216,781.00	\$ 107,902.14	\$ 200,000.00
010-492-5340	COMMUNICATION-TELEPHONE	\$ 400.00	\$ 177.90	\$ 400.00
010-492-5420	PARK OFFICE SUPPLIES AND MATER	\$ 500.00	\$ 208.50	\$ 500.00
010-492-5460-1460	PARK MATERIALS & SUPPLIES 2	\$ 25,000.00	\$ 23,008.86	\$ 22,000.00
010-492-5480-1485	Vehicle Supplies	\$ 25,000.00	\$ 11,106.32	\$ 22,000.00
010-492-5490	FOOD FOR THE INMATES	\$ 20,000.00	\$ 9,802.78	\$ 20,000.00
010-492-5551	PUBLIC SAFETY UNIFORMS	\$ 3,000.00	\$ 1,073.22	\$ 3,000.00
010-492-5589-1582	SUPPLIES-PARKS/COURTS	\$ 5,000.00	\$ 900.00	\$ 5,000.00
010-492-5735	PARK CONFL DUESL TRAINING & LI	\$ 500.00	\$ 286.28	\$ 500.00
010-493-5290-1297	PARK - POOL & POND MATER/SUPP	\$ 1.00	\$ -	\$ -
010-493-5310	PARK - POOL & POND CONTRACTED	\$ 1.00	\$ -	\$ -
010-493-5340	PARK-POOL & POND CONTRACTED	\$ 1.00	\$ -	\$ -
010-493-5340-000	PARK & POND OTHER SUPPL	\$ 1.00	\$ -	\$ -
Expense Totals:		\$ 328,885.00	\$ 159,860.23	\$ 305,100.00
Departmental Totals:		\$ 954,765.00	\$ 595,920.95	\$ 937,624.81

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 10,444.81	1.97%
\$ (5,000.00)	-10.00%
\$ -	0.00%
\$ 1,000.00	25.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ 200.00	1.89%
\$ 6,644.81	1.06%
\$ -	0.00%
\$ -	0.00%
\$ (1,000.00)	-3.33%
\$ (16,781.00)	-7.74%
\$ -	0.00%
\$ -	0.00%
\$ (3,000.00)	-12.00%
\$ (3,000.00)	-12.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ (1.00)	-100.00%
\$ (1.00)	-100.00%
\$ (1.00)	-100.00%
\$ (1.00)	-100.00%
\$ (23,785.00)	-7.23%
\$ (17,140.19)	-1.80%

Personnel Services Summary

	FY26 Budgeted		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
Foreman	1	86,116.52	1	91,576.73
MEO I & II	7	443,638.52	7	448,623.08
Dept. Totals	8	529,755.04	8	540,199.81

Change FY26 - FY27	% Change FY26-FY27
5,460.21	6.34%
4,984.56	1.12%
10,444.77	1.97%

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services

FY26	954,765.00
FY27	937,624.81
Net increase/(decrease)	(17,140.19)

Fixed Cost Growth

Account Number	Account Name	Total Cost	Explanation
010-492-5110	Permanent Employees	\$ 10,444.81	COLA and Steps for Union employees
010-492-5150-1140	Park Clothing/Boot Allowance	\$ 200.00	Based on eligibility
010-492-5140-1112	Out of Grade	\$ 1,000.00	Based on actuals

New Expenses

Account Number	Account Name	Total Cost	Explanation
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Dept. 450 | Water/Sewer (Enterprise)

Departmental Budget

		FY26 Budgeted	FY26 Actuals as of 05/27/26	FY27 Proposed
Personnel				
620-450-5110	Permanent Employees	\$ 1,569,380.00	\$ 827,282.58	\$ 1,594,365.47
620-450-5121	PT/Seasonal Employees	\$ 15,000.00	\$ 3,859.50	\$ 15,000.00
620-450-5130-1104	Overtime - Labor	\$ 430,000.00	\$ 427,254.98	\$ 430,000.00
620-450-5125	Stipends - Comm	\$ 3,950.00	\$ 1,500.00	\$ 3,950.00
620-450-5135	Stipends - Staff	\$ 1,500.00	\$ 1,250.00	\$ 1,500.00
620-450-5140-1112	Out of Grade Pay	\$ 2,000.00	\$ 25,379.50	\$ 2,000.00
620-450-5150-1111	Longevity	\$ 10,600.00	\$ 6,000.00	\$ 10,650.00
620-450-5150-1115	Sick leave Incentive	\$ 4,275.00	\$ -	\$ 5,075.00
620-450-5150-1116	Travel	\$ 1,680.00	\$ 770.00	\$ 1,680.00
620-450-5150-1127	OSHA Incentive	\$ 36,950.00	\$ 16,680.00	\$ 28,750.00
620-450-5150-1140	Clothing	\$ 18,550.00	\$ 8,665.00	\$ 18,900.00
Personnel Totals:		\$ 2,093,885.00	\$ 1,318,641.56	\$ 2,111,870.47
Ordinary Expenses				
5230	Utilities	\$ 600.00	\$ 65.09	\$ 600.00
5240	Repair/Maint. (Office Equip.)	\$ 7,945.00	\$ 5,872.13	\$ 8,000.00
5241	Repair/Maint. (Vehicles)	\$ 4,000.00	\$ 2,447.39	\$ 4,800.00
5251	Repair/Maint. (Sidewalks)	\$ 925,606.00	\$ 495,739.21	\$ 925,606.00
5290	Building Maint./Repairs	\$ 13,405.00	\$ 7,297.15	\$ 13,405.00
5301	Prof. Services (Financial) - Audit	\$ 20,000.00	\$ -	\$ 20,000.00
5306	Prof. Services (Data)	\$ 104,803.00	\$ 80,796.89	\$ 104,803.00
5310	Storm Water	\$ 110,000.00	\$ -	\$ 110,000.00
5310-1841	Water Main Flushing	\$ 110,000.00	\$ -	\$ 110,000.00
5340	Telephone	\$ 7,715.00	\$ 6,744.45	\$ 8,016.48
5343	Postage	\$ 50,000.00	\$ 44,140.06	\$ 50,000.00
5380	Other Services	\$ 717,082.00	\$ 604,283.39	\$ 800,222.00
5381	Police Details	\$ 70,000.00	\$ 51,101.34	\$ 70,000.00
5420	Office Supplies	\$ 15,000.00	\$ 3,947.47	\$ 10,000.00
5480-1480	Vehicle Supplies (Gas& Oil)	\$ 40,000.00	\$ -	\$ 40,000.00
5480-1485	Vehicle Supplies (other)	\$ 70,000.00	\$ 32,626.27	\$ 70,000.00
5530	Public Works Supplies	\$ 185,000.00	\$ 73,259.42	\$ 185,000.00
5530-1251	Infrastructure Supplies	\$ 30,000.00	\$ 51,650.66	\$ 35,000.00
5551	Uniforms	\$ 15,000.00	\$ 417.55	\$ 3,000.00
5690	Water MWRA	\$ 22,216,941.00	\$ 22,155,596.00	\$ 22,883,449.23
5691	State Assessment	\$ 20,000.00	\$ 15,306.69	\$ 20,000.00
5710	Travel, Conferences	\$ 2,000.00	\$ 4,195.98	\$ 4,000.00
5740	Insurance Premiums	\$ 8,540.00	\$ 8,765.56	\$ 8,770.00
5780	Unclassified	\$ 45,000.00	\$ 44,462.13	\$ 45,000.00
5855	Computer equipment	\$ 3,500.00	\$ 744.00	\$ 3,500.00
5870	Public Works Equipment	\$ 30,000.00	\$ 19,124.18	\$ 30,000.00
5890	Leak Detection Program	\$ 25,000.00	\$ -	\$ 25,000.00
5971	Trans to General Fund	\$ 2,163,030.32	\$ -	\$ 2,163,030.32
Expense Totals:		\$ 27,010,167.32	\$ 23,708,583.01	\$ 27,751,202.03
Departmental Totals:		\$ 29,104,052.32	\$ 25,027,224.57	\$ 29,863,072.50

FY26 to FY27 Dollar Change	FY26 to FY27 Percent Change
\$ 24,985.47	1.59%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ 50.00	0.47%
\$ 800.00	18.71%
\$ -	0.00%
\$ (8,200.00)	-22.19%
\$ 350.00	1.89%
\$ 17,985.47	0.86%
\$ -	0.00%
\$ 55.00	0.69%
\$ 800.00	20.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ 301.48	3.91%
\$ -	0.00%
\$ 83,140.00	11.59%
\$ -	0.00%
\$ (5,000.00)	-33.33%
\$ -	0.00%
\$ -	0.00%
\$ 5,000.00	16.67%
\$ (12,000.00)	-80.00%
\$ 666,508.23	3.00%
\$ -	0.00%
\$ 2,000.00	100.00%
\$ 230.00	2.69%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ -	0.00%
\$ 741,034.71	2.74%
\$ 759,020.18	2.61%

Personnel Services Summary

Position Title	FY26 Budgeted		FY27 Proposed	
	# of Positions	Amount	# of Positions	Amount
Deputy Commissioner	1	128,239.00	1	140,531.76
Superintendent	1	103,900.00	1	106,674.09
Supervisor	1	89,226.00	1	91,456.56
W&S Foreman	1	88,165.00	0	-
Water Meter Network Technician	1	89,226.00	1	91,456.56
Asst. Water Network Positions	2	163,981.00	2	168,081.68
MEO III	6	403,347.00	5	338,644.18
Foreman	0	-	1	90,369.24
Equipment Repair	1	72,491.00	1	74,302.80
Water Quality	2	155,162.00	2	164,695.84
Asst. Civil Engineer	1	105,174.00	1	110,446.31
Civil Project Manager	0	-	1	80,509.18
Senior Eng. Aide	2	133,598.00	1	69,677.86
Head Clerk	1	62,519.00	1	67,519.40
Dept. Totals	20	1,595,028.00	19	1,594,365.47

Change FY26- FY27	% Change FY26 - FY27
12,292.76	9.59%
2,774.09	2.67%
2,230.56	2.50%
(88,165.00)	-100.00%
2,230.56	2.50%
4,100.68	2.50%
(64,702.82)	-16.04%
90,369.24	#DIV/0!
1,811.80	2.50%
9,533.84	6.14%
5,272.31	5.01%
80,509.18	#DIV/0!
(63,920.14)	-47.85%
5,000.40	8.00%
(662.53)	-0.04%

Below is a comparison from FY26 budgeted numbers to FY27 budgeted numbers. If there is a net increase between FY26 to FY27, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to existing staffing that were initiated by the Administration and approved by the City Council, increased costs to existing supply and service costs, etc. New expenses are for all proposed increases to staffing and/or proposed new supplies and services.

FY26	29,104,052.32
FY27	29,863,072.50
Net increase/(decrease)	759,020.18

Fixed Cost Growth			
Account Number	Account Name	Total Cost	Explanation
620-450-5110	Permanent Employees	\$ 24,985.47	Step increases and COLAs for union
620-450-5150-1111	Longevity	\$ 50.00	Based on eligibility
620-450-5150-1115	Sick leave Incentive	\$ 800.00	Based on eligibility
620-450-5150-1140	Clothing	\$ 350.00	Based on eligibility
5240	Repair/Maint. (Office Equip.)	\$ 55.00	Printer increases
5241	Repair/Maint. (Vehicles)	\$ 800.00	Anticipated costs
5340	Telephone	\$ 301.48	Number of cell phones has increased
5380	Other Services	\$ 83,140.00	Water main breaks
5530-1251	Public Works Supplies	\$ 5,000.00	Based on actuals, supplies for hydrants FW WEBB & EJ Prescott.
5690	Water MWRA	\$ 666,508.23	Increase in MWRA costs
5710	Travel, Conferences	\$ 2,000.00	Number of licences that require continuing education hours increased
5740	Insurance Premiums	\$ 230.00	Cost of premiums went up

New Expenses			
Account Number	Account Name	Total Cost	Explanation